

CODE OF CONDUCT FOR THE MEMBER OF AMNESTY INTERNATIONAL NEPAL

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I INTRODUCTION

This policy aims to make explicit to the members of Amnesty International Nepal the conduct that is expected of them in their role as the member of the organization. It is important to read and understand the Code of Conduct for a member before becoming an officially recognized member of AI Nepal.

The struggle for human rights must be truly international. This is because human rights are universal and a worldwide outcry can promote and defend human rights most effectively. These responsibilities and points of conduct are designed to safeguard Amnesty International's impartiality, independence and consistency upon which its effectiveness depends. They are also designed to safeguard the AI Nepal's Member, as it is through international solidarity we can protect each other.

In order to function most effectively as a human rights movement, the members of Amnesty International Nepal have agreed to adhere strictly to the following Principles and Code of Conduct:

II. PRINCIPLES

The following principles form the basis of the Code of Conduct for AI Nepal Members:

Selflessness:

Members of AI Nepal have a general duty to act in the best interests of AI Nepal as a whole. They should not do so in order to gain financial or other material benefits for themselves, their family, their friends or any other organisation that they work for or represent.

Integrity:

Members

- should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their role;
- should avoid any appearance of improper behaviour;

Accountability

Members

- have a duty to comply with the law on all occasions in accordance with the trust placed in them and in such a way as to preserve public confidence in AI Nepal
- are accountable for actions to the NEC, and the right holders. They must submit themselves to what scrutiny is appropriate to their role.

Honesty

Members:

- should display honesty in propriety along with the commitment towards the principle of AI.



Non-Discrimination

Members

- should not behave in a manner or use language which a reasonable person would find untoward or offensive, e.g racist, sexist or homophobic behaviour or language is unacceptable.

III. CODE OF CONDUCT

1. Members should abide by the Mission, Vision and Core Values of Amnesty International Nepal.
2. Members will only work on material generated by AI International Secretariat and AI Nepal. The international pressure generated by Amnesty International can never be really effective unless it is well coordinated and reflects the accuracy of the organization's research. To achieve this, the membership has given its National and International Secretariat the responsibility for providing reliable information and working out general strategies. By working exclusively on the basis of material from the International Secretariat and AI Nepal, members know that they are contributing to the effectiveness of a global campaign.
3. Members will conduct themselves in an ethical, responsible and respectable manner. AI Members should refrain from activities committing human rights violation and or abuses. They should also refrain from activities that are illegal or are socially unacceptable.
4. Members are expected to attend the public programmes organized by AI Nepal and its Groups/ Networks.
5. **Representation of AI Nepal:** AI Nepal Group Members can participate in external events but not officially represent AI Nepal. They should refrain from expressing views and comments on the capacity of AI members except they refer to documents that are officially made public by AI Nepal or AI IS. In case of individual members, they can neither represent AI Nepal nor organize any public events on behalf of AI Nepal.

It is recognised that a member may disagree with AI Nepal's position on an issue for reasons of conscience. But that disagreement cannot be considered as leverage to breach the official position of AI Nepal.

6. **Participation in Other Public Activity:** If a member of AI Nepal is invited or wishes to undertake an activity that is related to AI Nepal's field of work or is to take place in connection with others or under circumstances that could possibly lead to a perception related to AI Nepal, s/he should ensure that an appropriate disclaimer is made clarifying that s/he is not acting in his/her capacity as a member of AI Nepal.
7. Members should refrain from involving in activities that negatively affects the reput of AI Nepal. Members should at all times respect the personal dignity of all others and should refrain from activities that hamper any other's personal dignity and respect.
8. **Media Comment:** A member of AI Nepal should refrain from giving official comments, interview position on any issues representing AI Nepal.
9. **Confidentiality:** Members should not disclose any information which AI Nepal considers "internal". The confidentiality should be maintained for all published/printed and electronic documents along with views expressed in internal meetings intended for internal consumption within appropriate AI body or membership.

